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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

HIGH COURT OF TRIPURA AGARTALA

No.F.3(35)-HC/2023/199

Dated, Agartala, the 4th January, 2023.

NOTIFICATION

In exercise of powers conferred by Paragraph 28(3) of the Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf, the High Court of Tripura do hereby makes the following Rules further to amend the Tripura District Courts' Ministerial Establishment (Recruitment & Conditions of Service) Rules, 2014 as follows:

1. Short Title and Commencement:

- (1) These Rules will be called the "THE TRIPURA DISTRICT COURTS' MINISTERIAL ESTABLISHMENT (RECRUITMENT & CONDITIONS OF SERVICE) (4TH AMENDMENT) RULES, 2023."
- (2) They shall come into force with immediate effect.

2. AMENDMENT OF RULE 10

- (i) In the Principal Rules, in Rule 10, after Sub-Rule (1), Sub-Rule (2) shall be inserted as follows:
 - "(2) Notwithstanding anything contained in Sub-Rule(1) above, the DPC shall have the power to assess and evaluate the records of the Officers and the staff of the Ministerial Establishment of the District Courts for their continued utility in service upto the age of 60 years.
 - (a) The potential for continued utility shall be assessed and evaluated by a Committee to be constituted for this

purpose by the DPC and the evaluation shall be made on the basis of the employee's past record of service, character role, quality of work and other relevant matters.

- (b) The DPC shall undertake and complete the exercise well within time, before the employee attains the age of 58 years.
- (c) In case the employee is found fit for being given the benefit of extended age of superannuation, the DPC shall, on recommendation of the Committee and with the prior approval of the Chief Justice, issue necessary order in this regard.

3. INSERTION OF RULE 22 A

After Rule 22 of the Principal Rules, the following new Rule shall be inserted –

"<u>22A. RETIREMENT IN PUBLIC INTEREST</u>

- (1) The DPC or a Committee constituted for this purpose by the DPC in this regard shall review the career progress and other attributes of all employees of the Ministerial Establishment of the District Courts.
- (2) If the DPC or the Committee is of the opinion that it is in the public interest to do so, shall have the absolute right to recommend retirement of any employee of the Ministerial Establishment of the District Courts' by giving him/her notice of not less than 3 (three) months in writing or 3 (three) months pay and allowances in lieu of the such notice:
 - (a) If the employee is in Group-A or Group-B Gazetted service or posted in a substantive, quasi-permanent or temporary capacity and had entered the service before attaining the age of 35 years, after he/she has attained the age of 50 years.

Tripura Gazette, Extraordinary Issue, January 7, 2023 A. D.

- (b) In any other case, after the employee has attained the age of 55 years.
- (3) The Appointing Authority shall issue order for retirement of an employee in public interest on recommendation of the Committee and with the prior approval of the Chief Justice.

Provided that nothing in this Rule shall prevent the imposition of compulsory retirement upon an employee at any time other than those mentioned in this Rule.

4. AMENDMENT IN RULE 13

- (i) In the principal Rules, in Rule 13, after Sub-Rule(2), the following Sub-Rule (3) shall be inserted as follows:-
- "(3) In case of promotion to the posts of Chief Administrative-cum-Accounts Officer (Group-A Gazetted), Senior Sheristader in the Court of District Judge (Group-B Gazetted), Senior Sheristader in the Court of Additional District Judge (Group-B Gazetted) and Senior Sheristader in the Court of Civil Judge (Sr. Divn.) (Group-B Gazetted), the ACRs of last 2 years of the eligible employees shall be considered and the employee having minimum "One Very Good" grading out of 2 ACRs will be considered. His character and integrity should be beyond doubt during the years of eligibility. The employees eligible for promotion to these posts shall have to appear for suitability test before a Selection Committee as may be constituted by the DPC for this purpose."

By order

Sd/-(V. Pandey) Registrar General